



*Boy Scouts of America*  
**TROOP 1412**  
*La Mirada, California*

## **BY-LAWS**

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## **MISSION STATEMENT**

The purpose of the Calvary Chapel La Mirada Boy Scouting ministry is to establish a Christ centered program for young men and families of Calvary Chapel La Mirada and its surrounding community. This program reinforces traditional Christian values, proclaims the supremacy of God and the Lordship of Jesus Christ, and uses the Boy Scout program as the primary vehicle to develop boys into good citizens, honorable Christian men and leaders. In accordance with the Boy Scouts of America we embody the Scout Oath, Scout Law, Scout Motto and Scout Slogan every day of our lives.

## **STATEMENT OF FAITH**

We believe that:

The Holy Scriptures, composed of the Old Testament and the New Testament, are fully inspired by God, inerrant in the original writing, completely trustworthy in all areas in which they speak, and the supreme and final authority in faith and practice.

There is one Almighty and Perfect God who exists eternally as the Father, Son and the Holy Spirit, three distinct persons yet one God.

Jesus Christ, begotten by a direct creative act of the Holy Spirit and born of the Virgin Mary, truly God and truly man – is the only mediator between God and mankind. He alone is perfect in nature, teaching and obedience in all human existence.

The Holy Spirit is the Regenerator and Sanctifier of the redeemed, the Bestower of spiritual fruit and gifts, and the abiding Comforter and Teacher of the body of Christ.

In Adam, mankind was created in the image and likeness of God. Through Adam's first act of disobedience, mankind has fallen, is radically corrupt, alienated from God and totally depraved at the heart of his being. The desperate need of man is restoration to fellowship with God, to which man remains totally unable to restore himself apart from Christ.

Eternal salvation, the gift of God, provided for men solely by His grace through the vicarious death of Jesus Christ. Faith is the means by which the believer appropriates the saving benefits of His death.

Jesus Christ was resurrected bodily from the dead, ascended into heaven, and will physically and personally return at the consummation of the age to judge both the just and unjust.

Eternal punishment, including eternal separation, fire and loss of fellowship with God is the ultimate destiny of unregenerate man, Satan and all his hosts.

The Christian Church, which is the body and bride of Christ, is dedicated to the worship and service of God through the faithful proclamation of the Word and Gospel, the practice of good works, and the observation of the sacraments or ordinances of baptism and the Lord's Supper. The task of the Church is to teach all nations, bringing the Gospel to bear upon every aspect of life and thought. Its ultimate mission is the salvation of souls.

## **ARTICLE I: DESCRIPTION**

- A. Boy Scout Troop 1412 is a volunteer organization that accepts the principles and policies of the *BOY SCOUTS of AMERICA* and is dedicated to the purpose of Boy Scouting while maintaining a Christ Centered program.
- B. The Scoutmaster of Troop 1412 is assisted by the Assistant Scoutmasters under the direction of the Troop Committee.

## **ARTICLE II: CHARTER ORGANIZATION**

- A. Calvary Chapel La Mirada, 12287-A La Mirada Blvd. La Mirada, CA 90638  
(562) 941-2558

### **ARTICLE III: OBJECTIVES**

- A. To strengthen the development of the boys' character, citizenship, spiritual growth and leadership.
- B. To reinforce Christian values.
- C. To improve understanding and promote helpfulness within the family and community.
- D. To encourage the ability to get along with other boys and respect other people.
- E. To foster a sense of personal achievement by exploring and developing new interests and skills.
- F. To help the Boy Scout to do his best.
- G. To encourage good sportsmanship and pride in growing strong in spirit, mind, and body.
- H. To provide opportunities for new and exciting adventures.
- I. To encourage spiritual growth within the body of Christ and to bring Boy Scouting to as many boys as possible.
- J. To prepare the boys for adulthood.

## ARTICLES IV: BASIC POLICIES

- A. The basic rule of behavior for all Scouts and Leaders in the Troop is the Scout Law. All points are to be part of each person's behavior. For safety reasons and to assure a quality-scouting program, we must insist on adherence to the Scout Law and particularly a respect for adult leaders.
- B. Advancement will take place through quarterly Board of Reviews. All rank advancement expects that a Scout show Scout spirit.
- C. Attendance and participation at weekly Troop meetings and at Troop functions is expected of all Scouts. Missing two Troop meetings between campouts can jeopardize a Scout's eligibility to participate in the following campout. Scouts are expected to inform their Patrol Leader (or Patrol Adviser) in advance, if they must miss any meeting or function. Scouting is a commitment to the whole Troop. All Scouts need to participate fully in the Troop.
- D. All Troop members will respect and adhere to any rules and regulations of Calvary Chapel La Mirada.
- E. No smoking or drinking of Alcoholic beverages at Boy Scout functions or while in a BSA uniform. Disciplinary actions will be taken when caught. (See ARTICLE XI)
- F. Official uniform is as follows (unless otherwise specified):
  - a. Official Boy Scout shirt with proper insignias
  - b. Uniform pants or shorts
  - c. Uniform socks (green with red strip on top)
  - d. Official belt and buckle
  - e. Neckerchief and Slide
  - f. Shoes shall be hiking shoes or boots (no white shoes).
  - g. Troop Hat
- G. A complete uniform is to be worn at all troop meetings and functions unless specifically excused by the Scoutmaster. New boys are expected to have a uniform within 30 days of attaining Boy Scout rank.
- H. The active participation of parents is essential and parents must assist with Troop activities and leadership as needed. One parent must assume a position of responsibility or commitment within the Troop (i.e. transportation, Committee positions, etc.) to be approved by the Troop Committee.
- I. To join the Troop, a parent must register the youth, complete the Medical Emergency Information Form, Parent Survey and sign the Commitment Form, which is attached to these By-Laws.
- J. It is recommended that Patrols are limited to eight (8) boys and that new Patrols have a Troop Guide.

- K. All new boys that bridge into the Troop from a Cub Scout pack will form a new Patrol. Boys may opt to enter into an existing patrol so long as it has room and has not exceeded the eight boy maximum.

## **ARTICLE V. ADULT LEADERS**

- A. All volunteers wanting to be in a leadership position ie. Scoutmaster, Assistant Scoutmaster, or committee members will adhere to the requirements set forth by Calvary Chapel La Mirada for ministry leaders. (see adult leader registration packet for details)
- B. A Leader who wishes to resign is expected to submit a replacement and to assist in his/her training after approval by the Troop Committee.
- C. All adult leaders, committee members, and registered parent(s) (one per registered boy) or as many parents as possible, are required to attend the Youth Protection Program of the Los Angeles Area Council by the Boy Scouts of America.

## **ARTICLE VI. TROOP COMMITTEE**

- A. Have at least one meeting a month.
- B. Approve adult applications.
- C. Recruit Scoutmaster and assist the Scoutmaster in recruiting Assistant Scoutmasters.
- D. Help stimulate Parent(s)/Guardian(s) interest with proper programming and communications.
- E. Supervise finances.
- F. Strive to insure Scouts a quality year round program. Members of the Troop Committee must take Scoutmaster Fundamentals during the first year of serving on the Committee. In order to help maintain a quality program, individuals must fully understand the program.
- G. Work closely with the Scoutmaster.
- H. Supervise maintenance of Troop Records.
- I. Set up, approve and maintain Troop Budget.
- J. Establish an Advancement Committee consisting of three Troop Committee members.
- K. Arrange Court of Honors as needed.
- L. Resolve Troop business and adult leadership problems.
- M. Secure and maintain appropriate meeting place for Troop Meetings.
- N. Approve Troop By-Laws and amendments hereto by a minimum of 51% quorum of Troop Committee members.
- O. The Troop Committee will elect officers at the November meeting each year. Newly elected officers will assume office on January 1 the following year.
- P. All Troop Committee members and leaders shall be an example to the Scouts by wearing the proper uniform with appropriate insignia.
- Q. Have an annual planning conference to establish Troop calendar and budget for the following year.
- R. Set up quarterly community service projects.
- S. Duties as outlined by the Troop Committee and the Boy Scouts of America.

## **ARTICLE VII. SCOUTMASTER**

- A. Is of the male gender.
- B. Oversees Troop meetings that will be conducted by the Senior Patrol Leader according to Boy Scouts of America policy.
- C. Plans and helps carry out the Boy Scout program in the Troop.
- D. Works with the Troop Committee.
- E. Guides and supports the Patrol Leader Council.
- F. Helps develop and maintain good relationships with Packs and other Troops in the area.
- G. Maintains good relationship with Parent(s)/Guardian(s).
- H. Provides new Parent/Guardian orientation classes.
- I. Guides Scouts in Good Turns.
- J. Is responsible for providing and organizing Troop Junior Leader Training.
- K. Has duties as outlined by the Troop Committee, the Boy Scouts of America, and Scoutmaster Handbook.

## **ARTICLE VIII. ASSISTANT SCOUTMASTERS**

- A. Are of the male gender.
- B. Assist the Scoutmaster as needed.
- C. Assist Scoutmaster in meeting the leadership requirements as outlined by the Boy Scouts of America.
- D. Promote policies of Boy Scouts of America.
- E. Participate in Troop meetings and outings.
- F. Must be prepared to assume duties of Scoutmaster if and when need arises.
- G. Shall be assigned to a Patrol by the Scoutmaster. They shall maintain order and assure proper operation of his Patrol at all times.
- H. Have duties as outlined by the Troop Committee, the Boy Scouts of America, and Scoutmaster Handbook.

## **ARTICLE IX: JUNIOR LEADER POSITIONS**

- A. Election for all Junior Leader Positions shall be held on the third Monday in November and the third Monday in May to take over positions in January and June.
- B. Responsibility of all Junior Leaders shall be as defined in the BSA Junior Leader Handbook.
- C. To be able to be considered for the position of Senior Patrol Leader, a Scout must be a minimum rank of First Class and should have completed Junior Leader Training.

## **ARTICLE X: PARENT/GUARDIAN PARTICIPATION**

- A. Parent(s)/Guardian(s) support is strongly encouraged and is necessary for planning and carrying out a well-rounded scouting program. Further, Scouts have a greater attendance and achievement rate when the Parent(s)/Guardian(s) are involved.
- B. Parent(s)/Guardian(s) are encouraged to apply for membership with the Troop Committee and the Boy Scouts of America in accordance with Boy Scouts policy. Parent(s)/Guardian(s) who do not join the Troop Committee have no vote in Troop related decisions, but may attend Troop Committee meetings as observers.
- C. Parent(s)/Guardian(s) are encouraged to attend every Court of Honor.
- D. Scouts MUST BE PICKED UP ON TIME AFTER EVERY MEETING OR OUTING BY PARENT(S)/GUARDIAN(S) unless the Troop leadership receives written permission to be picked up by others.
- E. Parent(s)/Guardian(s) are expected to participate in Troop family activities.

## **ARTICLE XI: TROOP CONDUCT AND DISCIPLINE POLICY**

- A. All scouts and leaders will abide by the Troop Conduct and Discipline Policy attached to these By-Laws.
- B. The Troop Conduct and Discipline Policy must be signed and returned with all documents at the time of registration.

## ARTICLE XII: FINANCES

- A. Troop dues are \$100.00 per boy per year, (\$75.00 for second boy in family). Registration is included in these dues.
- B. Families may elect (a) to pay the entire annual dues for the coming year by the first Troop meeting in December (i.e. pay in full in advance), or (b) pay an initial payment of \$50 prior to the first Troop meeting in December, and make five consecutive monthly payments of \$10 each (i.e. installment payments). Delinquent dues in excess of four weeks may prevent a Scout from receiving awards or participating in Troop activities.
- C. New members to the Troop will be required to pay a one-time fee of \$50.00 at the time of registration. This assessment will be used to assist the Troop with the purchase of necessary equipment to support the new member, and pay for registration.
- D. The major source of Troop funds comes from fundraisers such as Popcorn sales and Scout-O-Rama ticket sales. We depend on the boys to support these efforts by their participation in the various fundraisers. The boys are expected to participate to their fullest ability with sales and administrative assistance to insure that each boy reaches his sales goal.
- E. It is anticipated that additional funds will come from Committee approved fundraising activities, as well as donations from private individuals or businesses.
- F. Scout Participation of Troop Fundraising Proceeds: 60% of the profit that each boy earns for the Troop from fundraisers will go into the Troop General Fund. The other 40% of the profit will go into the individual boy's camp fund. The Troop General Fund will be used to pay for Troop equipment and training as required. The individual boy's camp fund will be used by the boy to contribute towards the cost of his Troop outings or functions. Any individual boy's camp fund money not used at the time the boy leaves the Troop, or becomes inactive, shall be non-refundable, and shall become the property of the Troop, and shall be transferred to the Troop General Fund.
- G. The Troop will reimburse any member of the Adult Leader Team for their annual registration fee provided they are a fully BSA trained Adult Leader. A signed training card will be required. Reimbursement will depend on available funds and Troop Committee Approval.
- H. All adult leader training will be reimbursed after the completion of training. A signed training card will be required. Reimbursement will depend on available funds and Troop Committee Approval
- I. Boy's Life subscription fees (we will be 100% subscribed) and Scout re-registration are included in the annual Troop dues (see Article XII, Part A).

### ARTICLE XIII: TRANSPORTATION AND OUTINGS

- A. The Scoutmaster, or designated Assistant Scoutmaster, must submit a Tour Permit at least two weeks prior to a Troop event. There should be one (1) adult per every ten (10) scouts – with a minimum of one BSA trained Adult Leader and one (1) BSA Youth Protection trained adult on any event, outing or activity.
- B. A medical release and permission form must be submitted for each Boy Scout prior to any outing.
- C. A minimum of two (2) adult leaders (at least 21 years of age) must be in charge and accompany the group.
- D. All drivers must have a valid driver's license that has not been suspended or revoked for any reason. If the vehicle to be used is designed to carry more than 15 persons, including the driver (more than 10 persons, including the driver, in California, the driver must have a commercial driver's license (CDL).
- E. The driver must be currently licensed and at least 18 years of age.
- F. Transportation must not be in open vehicles such as convertibles, open trucks or dune buggies. Trucks may not be used for transporting passengers except in the cab.
- G. Passenger cars, station wagons, or sport utility vehicles may be used for transporting passengers. Passengers may not ride on the rear deck of any moving vehicles. There must be a safe seat for each person and the use of seat belts is mandatory.
- H. All vehicles must be covered by automobile liability insurance with limits that meet or exceed requirements of the state in which the vehicle is licensed. It is recommended that coverage limits are at least \$50,000/\$100,000/\$50,000. Any vehicle designed to carry 10 or more passengers is required to have limits of \$100,000/\$500,000/\$100,000.
- I. Do not travel in convoy (See page 4, No. 2, in *Guide to Safe Scouting*.)
- J. All driving, except short trips, should be done in daylight. Driving time is limited to a maximum of 10 hours per day and must be interrupted by frequent rest, food, and recreation stops. If there is only one driver, the driving time should be reduced and stops should be made more frequently.
- K. Do not exceed the speed limit.

## **ARTICLE IXX: MEETINGS**

- A. All meetings will start and end with Prayer.
- B. Committee Meetings are mandatory for all registered Committee Members, Scoutmaster, Committee Chairman and Assistant, Advancement Chairperson and Secretary.
- C. A Patrol Leaders' Council (PLC) shall meet at least once a month and be attended by the Scoutmaster, Senior Patrol Leader, Patrol Leaders and all Scout Leadership Positions.
- D. Monthly Committee Meetings will be held on a consistent date as specified by the Committee. Dates will be advised and parents are invited to attend any meeting.
- E. Weekly Troop Meetings will be held each Monday of each month at the Calvary Chapel La Mirada Church, 12287-A La Mirada Blvd. La Mirada, CA 90638 (562) 941-2558
- F. Except as otherwise arranged. Meetings start 7pm promptly.

**ARTICLE VIII. REVIEW AND AGREEMENT**

- A. These By-Laws have been created by the Troop Committee of Troop 1412 and are subject to change by majority vote of the Committee. These By-Laws will be reviewed and updated annually.
  
- B. Please sign the attached Commitment Form to indicate you have read these By-Laws and agree to help with Troop activities whenever possible. Return the form with the registration and medical form.

AGREED AND ACKNOWLEDGED:

\_\_\_\_\_  
**Troop Committee Chairman**

\_\_\_\_\_  
**Scoutmaster**

\_\_\_\_\_  
**Date**

\_\_\_\_\_  
**Date**

**BY-LAWS – TROOP 1412  
COMMITMENT FORM**

By executing this form below it is hereby acknowledged that the Scout, his Parents or Guardians and the Troop Committee Chairman have read, understand and agree to abide by these By-Laws.

Further, it is agreed that, as a Parent or Guardian to the Scout, the Parents will actively participate in the Troop pursuant to the By-Laws.

Executed this \_\_\_\_ day of \_\_\_\_\_, 200\_\_

\_\_\_\_\_  
**Troop Committee Chairman**

AGREED AND ACKNOWLEDGED:

\_\_\_\_\_  
**Scout Name (please print)**

\_\_\_\_\_  
**Scout – signature**

\_\_\_\_\_  
**Parent – signature**